

Franklin County Council 2007 Budget Adoption
September 12, 2006 in Conference room @ 7:00 p.m.

In attendance:

Donald "Butch" Williams Carroll Lanning Kenneth Rosenberger Hollie Sintz Martha Bergman Robert Runyon

Elected Officials: Louis Linkel Marlene Flaspohler Robert Brack

Franklin County Auditor: Carol L. Monroe

*Donald "Butch" Williams opens meeting with pledge of allegiance

- I. Donald "Butch" Williams – glad to see each and every one of you here tonight. Had our budget hearings ten days ago. This is the adoption meeting. We make sure everything is where it needs to be. This meeting was scheduled for months. We have some things we need to go over. There has been question about the longevity pay about in the sheriffs dept. Talked to Don Smith and invited him to represent the deputies tonight.
- II. Don Smith – in 1996 our department realized we were having a problem. We were training young police officers and they were leaving our department. The county invested sixteen weeks pay and while they are away from the department, you have no one to fill their spot, same for jail staff. Sheriff Cornelius asked to put in place a longevity plan. \$60.00 was given for each year you are with the department. The longevity plan is working. We have this to keep qualified police officers on the road. A lot of times other county employees look at us that we are a little different than they are. We are just like them. Each year each deputy is to have sixteen minimum hours of training. There is a whole lot more to our job/profession. It is what we have chosen to do. Eliminating the longevity pay would be like taking a step back in history. Some of (the deputies) said if they take away, they will be actively looking for a different job. We took a \$600.00 pay cut last year and those of us with families on the insurance we are taking a \$1,500.00 pay cut. You (County Council) have one of the most thankless jobs I know. I can sympathize with your need to cut the budget. But feels we can come to some other alternative than cutting someone's pay. I appreciate all of the officers here tonight supporting this as well as the merit board. We had a meeting with them and they are behind us.
- III. Chester Ball (Highway Forman) – we are too
- IV. Donald "Butch" Williams – anyone have any questions for Don?
- V. Kenneth Rosenberger – the turnover rate in the last ten years, is it lower?
- VI. Don Smith – yes. Before we were replacing at least one in a two-year period. Jail officers attend a one-week course. They are looking at mandating some in-service training but it has not happened. If the deputies don't do the sixteen hours then they lose there power to arrest. Right now we have the best sheriff department we have ever had.
- VII. Adam Henson – we have got three deputies that were jailers. It has helped maintain better staffing in the jail.
- VIII. Donald "Butch" Williams – Don, you said we keep the county rolling. No, we don't. Every body in this room keeps the county rolling. We are all in this together. You guys are on the line-the clerks' office is open everyday. It is all taxpayers that we work for. I told Don, and I told Carol, - when we done the longevity and the motion was made to take the longevity I supported it, then when I got home, the amount was more than I thought. What I wanted to do-last year in 2005 no one got a raise but the sheriff dept. It was only \$60.00, but it was a raise. My thinking was, we were not going to be able to give a raise this year beyond our control. I felt if no one got a \$60.00 (raise) - then no one should.
- IX. Robert Runyon – longevity is seniority. That is a valuable thing in any job. You people put your life on the line. You have to deal with people everyday. That is the difference-call it a bonus, call it whatever you want. I think it should be retained. You older guys, I am sure I would rather be pulled over by one of you guys. You can't afford to make a mistake. Every time you pull someone over you don't know how it is going to turn out.
- X. Don Smith – just adding, I don't look at our longevity pay as a raise. It appears as though the sheriff department as getting a raise. What other department/employee gets called out to a wife being beet up. I look at it as being another part of our pay.
- XI. Martha Bergman – I interpreted it, as the one who presented-we thought we would benefit the County. I don't think we had our budget to the point where – I supported it.
- XII. Donald "Butch" Williams – one thing I discovered in looking back. I have looked at these figures for six years. Quiet honestly-(holds up budget book)-this is this years. One thing I noticed-I assumed the longevity was added to the salary but it is not (Don Smith). Don Smith – that (amount requested in longevity) is the exact amount?
- XIII. Donald "Butch" Williams – we have had in an office where the first deputy is the same for years then politics change, etc. and someone new would come in and receive the same salary. If Don would retire, they would move in to the 33,000 and not to all of the longevity.
- XIV. Doug Baker – do you know about how much you are talking about when you are talking about.
- XV. Sally Henson– have spoken with Dale (Maxie), we do have other places (in our budget), we have uniforms and we can make it last. We could come up with other things basically.
- XVI. Donald "Butch" Williams – Doug-yea, \$1800.00 is the figure you said. In one way it doesn't seem like a lot. But when we sit down with a budget and the state says we are 2million over, we cut \$100.00 stuff. We take all of those \$1,800.00 we can find. On the other hand, to award each one \$60.00, that is not much. That is what I am saying; no one else even got \$60.00.
- XVII. Hollie Sintz – are you saying longevity is a perk to the job?

- XVIII. Donald "Butch" Williams – the way I look at it, longevity is a separate line. Kenneth Rosenberger made a good statement-we should look at longevity and if we bring it back we should look at it for everyone in the county. Asked my wife Linda how longevity works at Miami (University) – no one gets it until they are there ten years and then it is 1% of their salary. It is probably something we need to look at for everyone.
- XIX. Don Smith – Rush County pays \$200.00 per year. It is an incentive
- XX. Kenneth Rosenberger – if we had their budget we would.
- XXI. Bill Stookie – moved to the county in 1977 and been on the sheriff (merit) board for 20 years. Been in law enforcement for 40 years. The officers that are here are here because they have a calling. I hate to see us take a step backward tonight.
- XXII. Robert Runyon – I don't look at it as a salary, but as hazardous pay. You are putting your life on the line. To me – I would hate to take a step backward
- XXIII. Eric Manner – been in law enforcement since 1998. I am small-town from Oldenburg. I do deal with these guys and they are a good group. I am out there on weekends and get in trouble. If I need something these guys are out there to help. They are a well-trained group. I know with whoever is coming to help me I am covered. Understand where you guys come from. Those guys who are close to retirement, hats off to them. I know what they have been through. I know the people personally. Then there are all of the unknowns people don't know about. A lot of times they are going to work and get a call they go-even when they are not on the clock yet. I don't thank them enough. They are just asking for your support and help. Thank you
- XXIV. Donald "Butch" Williams – we rolled everything (appropriations) back to the 2006. (#360)
- XXV. Robert Runyon – should we make a motion?
- XXVI. Carroll Lanning – feels we should wait until we see what our budget is.
- XXVII. Kenneth Rosenberger – agrees, wait.
- XXVIII. Hollie Sintz – agrees
- XXIX. Carroll Lanning – is there anything in this budget (Sally) that can be cut?
- XXX. Sally Henson – \$3,500.00 on sheriff and \$1,800.00 on jail.
- XXXI. Doug Baker – last meeting there was \$90,000 given go council for wage increase
- XXXII. Louis Linkel – that is correct
- XXXIII. Donald "Butch" Williams – that is the first time he said that. They may have been his intention. The problem is we don't have a rainy day fund; we don't have a contingency fund. If we had them we could add. The \$90,000.00 puts us a little cushion. We put this budget together and adopt it-and send it to the state. If they don't approve it we have to cut-we don't have a choice. Under the law we can give a raise to any employee any time during the year except for an elected official. If the state comes back and says we have a cushion, maybe we can do something for everyone. We have turned a corner. Was asked today-is there no money or do you just not want to give raises. Believes everyone came to the budget hearings this year with an intention to give a raise. Out of the pie, everyone gets a cut of the pie. The school system, cities and towns have ways to increase their piece of the pie and ours just keeps getting smaller. This is no different than you guys at home, we just have a few more zeros. Judge Cox and Don told me they would haven't our job-you tell people no. When Judge Cox or you make someone mad they go behind bars. I grew up with Doug Baker and told him; thank God, you like to do it. Once we start this meeting, we have to continue. If we don't make a decision tonight we have to continue until tomorrow. Every meeting is open to the public.
- XXXIV. Chester Ball – (I am) with the county highway, on behalf of the law enforcement-if there is anyway we can do it, they deserve it.
- XXXV. Bill Stookie – regardless of what you folks do, whatever happens tonight they are going to continue to do the same job. You will still get first-rate deputies on the road.
- XXXVI. Mark Ball – we (highway dept.) are in the same position as the sheriff dept. Every time we leave our homes we put our lives in our hand. We do the best we can do with what we have. We make less money on the hour than most of the people in this county. There are only fifteen county (highway) employees (flip tape 1). We asked to get a raise whether or not the rest of the county gets one or not. Last time we were here, we had a 2million dollar budget and now it was cut to 1.7, which included the raises. The major moves money will go into our fund this year and next year. We don't think it is that much to ask.
- XXXVII. Brian DeFosset – been there 20 years. To you get behind one of those trucks on a sheet of ice on a hill-it gets interesting.
- XXXVIII. Chester Ball – these guys, truck drivers, are among the lowest paid in the county. They deserve a raise if they can get one. They have to maintain the C.D.L. license. We have few guys been there less than ten years; a lot of them 20 years or longer. They have special training they do to and they have to maintain them too. Our truck drivers and operators are some of the best in the fields.
- XXXIX. Doug Baker – been there 25 years. Truck drivers, we can call about any time at night and they can help me out of a ditch. Anything you can do for them would be well appreciated.
- XL. Mark Ball – we work with the school. We make sure the kids are safe to get home. Every time that phone rings, we come out. Three Christmas's ago we came out. I gave up Christmas with my child to make sure everyone else is safe.
- XLI. Chester Ball – anytime I have ever called anyone of these guys they come out. I appreciate all of it.
- XLII. Robert Runyon – I have gotten ten calls. Six on longevity and four on raises. And they say for each call represents 75-100 people. I am just trying to repress
- XLIII. Carolyn Henson – with out these guys we are all stuck at home.
- XLIV. Donald "Butch" Williams – you are preaching to the choir. We can't say enough for what you all do. We appreciate every one of you. We will do all we can do.
- XLV. Don Smith – thanks council for listening to us
- XLVI. Donald "Butch" Williams – thanks for everyone being on the table and rational
- XLVII. Review –Hollie Sintz (unless otherwise noted)
- a. Bond payment- \$300,000.00

- b. Clerk/101 – 101-4362.00 is \$6,000 and equipment repair \$1,000.00
- c. Election – everything in election needs to go with request and we cut 4400 out of everyone else are we cutting the \$1,000?
- d. Commissioners Budget – watch center is outside of levy. Do we want to give them what they asked for?
 - i. Donald "Butch" Williams – we have given them \$12,000.00 or do we give them the increase
 - ii. \$12,000.00 - Council agrees
 - iii. Building repair – need the \$7,000.00
 - 1. Donald "Butch" Williams – that was something paid out of another fund
- e. Restricted S.A.C. donations-they are just donations, do we give them what they request
 - i. Donald "Butch" Williams – it should be what the department requested
- f. Coroner Budget – if you go back to 2006 on autopsy fees it was \$4,000.00 but feels we need to go to \$8,000.00
 - i. Carroll Lanning – I have down \$8,000.00
 - ii. Donald "Butch" Williams – lets make it \$6,000.00/Council agrees
- g. Economic Development – we didn't discuss to give what they asked for to set up that position.
 - i. Donald "Butch" Williams – what they requested (agreed)
- h. Family and Children – asked for less than (budgeted in) 2006.
- i. Health Maintenance – that needed to be adjusted due to State cutting the budget
 - i. Donald "Butch" Williams – we go with the less
- j. Highway – we didn't go over the adjusted. D.L.G.F. said we couldn't fund that much.
 - i. Donald "Butch" Williams – 1.779 (million can be funded)
 - ii. Reviews the amounts(#250 side B) 1.659,018
- k. Highway Edit – requested less than 2006 because the revenue is not there.
- l. Judge J. Steven Cox – CASA is less (\$2,000.00)
 - i. Donald "Butch" Williams – go with \$2,000.00
- m. Supplemental Adult Probation – as department requested
- n. In Home Detention – requesting \$10,000.00
 - i. Donald "Butch" Williams – \$10,000.00 as requested.
- o. Prosecutor/108 – prosecutor stated assistant clerical should read \$23,998.00
 - i. Carol Monroe – thought we fixed this in 2005
 - ii. Donald "Butch" Williams – according to the salary ordinance it is done. It should be the \$23,998.00 in the 2006? It looks to me like if we put them both the same (432). We will have three at exactly the same salary-and is that way on salary ordinance for 2006.
 - iii. Kenneth Rosenberger – (do) same as last year.
 - iv. Robert Runyon – same as last year.
 - v. Kenneth Rosenberger – move that these go to reflect 2006 budget
 - vi. Carroll Lanning – seconds the motion
 - vii. Donald "Butch" Williams – all in favor; I-opposed, motion carried
- p. Victim Assistant – those are grant
 - i. Donald "Butch" Williams - go with request
- q. Deferral – 2006 or what was requested?
 - i. Donald "Butch" Williams – money collected in fees. He is increasing basically the equipment.
 - ii. Kenneth Rosenberger – what ever is lower.
 - iii. Robert Runyon – motion to cut to \$7,500.00
 - iv. Kenneth Rosenberger – seconds the motion; opposed; motion carried
 - v. Carroll Lanning – go back to 2006 budget
 - vi. Hollie Sintz seconds the motion
 - vii. Donald "Butch" Williams – all in favor; motion carried.
- r. IV-D – going with what is requested or 2006
 - i. Donald "Butch" Williams – as requested
- s. Sheriff Department – back to 2006 there is two extra holidays.
 - i. Carol Monroe - is the \$10,308.00 cover next year?
 - ii. Sally Henson – nods yes
- t. Stayin' Alive - 2006 some are greater
 - i. Donald "Butch" Williams – coordinator is larger
 - ii. It is a grant?
 - iii. Council – as requested (tape 2)
- u. Choices Saturday
 - i. Donald "Butch" Williams – as requested
- v. Surveyor/237 – he is paid by corners
 - i. Donald "Butch" Williams – that has to be as requested
- w. Waste Management – back to 2006 or what is requested (less)
 - i. Donald "Butch" Williams – as requested
- x. Treasurer – computer support. She had \$8,000.00 last year and this year requesting \$5,000.00.
 - i. Donald "Butch" Williams – as requested, stick with \$5,000.
 - ii. –thinking she needs the \$8,000.00
 - iii. Donald "Butch" Williams – if she requested \$5,000.00?
 - iv. Kenneth Rosenberger – \$5,000.00
 - v. Carroll Lanning – make a motion we divert to request of \$5,000.00
 - vi. Kenneth Rosenberger – seconds the motion
 - vii. Donald "Butch" Williams – all in favor; opposed one; motion carried.
- y. E-911/Communication

- i. Carroll Lanning – on holiday pay it is the same as 2006. There are two less holidays, should that be adjusted?
- ii. Donald "Butch" Williams – \$164.40 per holiday for asst = \$328.80 = \$2,084.00
 - 1. dispatchers – \$2,276.40 less = \$14,419.00
- iii. Dale Maxie – something is not right
- iv. Hollie Sintz – the deputies get straight time and dispatch get?
- v. Donald "Butch" Williams – deputies?
- vi. Carroll Lanning – communications (dispatch) is figured at straight time on an eight-hour day.
- vii. Don Smith – that has to be more than straight time. If we are off that day, we get straight time.
- z. S.A.C. Part Time
 - i. Dale Maxie - Is that reduced to \$1,200.00?
 - ii. Donald "Butch" Williams – I don't know
- aa. Extension Budget / Purdue Contract
 - i. Donald "Butch" Williams – there is a \$5,000.00 increase in Purdue fees outside of asking for any additional personnel. Do we go back to the 2006 budget (2 ½ educators) and then add the \$5,000.00 to that?
 - ii. Carroll Lanning – are they going to hire the ½ person?
 - iii. Kenneth Rosenberger – would it be better to have the \$5,000.00 in there then trying to find it. Move to add the \$5,000.00 for contractual services for Purdue
 - iv. Robert Runyon – let them reduce. They would just have two full time-that is enough
 - v. Martha Bergman – but the person is not there.
 - vi. Donald "Butch" Williams – motion on the floor-motion died.
 - vii. Hollie Sintz – motion to leave as in 2006
 - viii. Robert Runyon – seconds the motion
 - ix. Kenneth Rosenberger – all in favor; motion carried.
- bb. Park & Recreation
 - i. Ted Hensley - on building and equipment repair, you didn't give us anything.
 - ii. Hollie Sintz – how much have you spent as of August?
 - iii. Ted Hensley – around \$4,000.00
 - iv. Hollie Sintz – have you bought the lawn mower?
 - v. Ted (Hensley) – no. I put in a transfer
 - vi. Donald "Butch" Williams – since you had the extra in health insurance last year.
 - vii. Ted Hensley – we transferred \$10,000.00 out of that account
 - viii. Carroll Lanning – if he is going to buy the lawnmower we should leave the \$8,000.00 in there. Motion to put the \$8,000.00 in 4368.00/equipment and repair.
 - ix. Hollie Sintz – what is the money used for?
 - x. Ted Hensley – maintain trucks, water lines, breakers, anything to maintain in the park. That is the upkeep for the park.
 - xi. Kenneth Rosenberger – seconds the motion
 - xii. Donald "Butch" Williams – all in favor; motion carried.
- cc. Coordinator (E-911)
 - i. Donald "Butch" Williams – the holiday pay will reduce \$257.14 for the two holidays

XLVIII. Review

- a. Donald "Butch" Williams – with all of the changes we made; we gained \$1,957.00 so far. With putting back in \$3,500.00 and \$1,800.00 for sheriff and jail we are still \$4,660.00 in the red
- b. Carol Monroe – 1st-during the budget hearings we needed to do 1.9 million in cuts. To begin with we reverted back to 2006 figures and in one fund that up "ed" it almost \$90,000.00/the election. When we were doing the cuts we said we need to "cut" that back to what was requested but that really wasn't a cut-we needed to cut 1.9 (million) off of the proposed amount. You are looking at cutting (an additional) \$92,059.00-then Lou (Linkel) gave you the penny (from cum. Bridge rate). On the C.A.G.I.T. side. In 2006 for all units in Franklin County, we received \$4,236,312.00. In 2007 it has been certified to the D.L.G.F. that the units will \$3,997,104.00. In 2006, Franklin County (Government) received 56% of that pie but there are no guarantees from anyone that we will receive 56% of that pie for '07. When I tried to get a certification, D.L.G.F. is not able to do that until the end of this month and they are not going to give us anything but an estimate from 2005-which is 1.6 million (for Franklin County Government-General Fund). Say, we got 48% of the "pie"; we would get 1.9 million-\$300,000.00 more in revenue than what we are showing right now. Not knowing what the other units are going to do-schools, that is where we lose every year.
- c. Donald "Butch" Williams – that is what I have been saying, we don't know. Do we roll the dice and go big or do we stay conservative?
- d. Carroll Lanning – can we-if the budget is ok, can we go back and give the longevity.
- e. Donald "Butch" Williams – we can go back
- f. Louis Linkel – would it be smart to wait?
- g. Donald "Butch" Williams – we have to adopt the budget. The problem is, if you turn it in high-
- h. John Estridge – what about highway. There are two separate funds. It is almost theft if they don't get a raise. Don't think my wife or sheriff department suffers.
- i. Kenneth Rosenberger – I disagree with you. I don't think it is right.
- j. Donald "Butch" Williams – I agree (with Kenneth Rosenberger)
- k. John Estridge – believes there are different circumstances.
- l. Kenneth Rosenberger – if nobody can get a raise, then no one should.
- m. Hollie Sintz – we have taken some away.
- n. Robert Brack – is there somewhere in the commissioners budget where we can give the longevity back?

- o. Don Smith – we are all looking at individual things and you have to look at the big picture.
- p. Sally Henson – questions longevity
- q. Donald "Butch" Williams – the money you offered still does not offset the longevity. This \$7,500.00 and \$2,460.00 is longevity with an increase. Twenty-one people @ \$60.00 = \$1,260.00
- r. Adam Henson– it is not fair-\$60.00 now, then \$120.00, then \$180.00.
- s. Donald "Butch" Williams – we are not going to give anyone anymore money. I am trying to get you paid back what you were paid last year. No one in the county is getting a raise of any kind and I am trying to get you even. We can leave it like it is and wait to see if they come back with this \$300,000.00 more or if they don't then you won't get nothing. I am not trying to hurt you, I am trying to help you. We are \$1,443.00.
- t. Don Smith – if you send this in over, they will have you cut it more
- u. Donald "Butch" Williams – you are in law enforcement. If they say (380) cut it, we have to. We are all in this together, we are trying to cut it.
- v. Robert Brack – give me \$1,400.00 I can pay (out of cum cap) to give them longevity back.
- w. Donald "Butch" Williams – building repairs
- x. Susan Jones – 130-4364.00 for \$1,443.00
- y. Donald "Butch" Williams – right now we are at a balanced budget with what the D.L.G.F. said we had to use and we put the longevity back at the 2006 rate. If it comes back and we can do something more
- z. Robert Brack – what would a 250.00 raise be?
- aa. Carol Monroe – (about) \$17,500.00
- bb. Robert Brack – let me look at that tomorrow.
- cc. Donald "Butch" Williams – do you want to continue the meeting until tomorrow night. Lou (Linkel), last year we used two pennies.
- dd. Robert Brack – I'll give \$500.00 raise. Will cut in the assessor budget computer maintenance by \$35,000.00 (leaving 3,000) and pay for that out of cum cap.
- ee. Donald "Butch" Williams – Sally (Henson) will take \$1,260.00 out of jail inmate medical 100-132-4318.00 to give back the \$1,260.00 (21x60.00 per year). **Tape 3** We have worked out deals with Bob (Brack)/cum. cap. and Sally (Henson)/to cover reinstating longevity and a \$500.00 for all county employees. The probation officers are mandated.
- ff. Carol Monroe – believes the probation gets same raise as county employees on top of mandate.
- gg. Dale Maxie – don't think they get it on top of the mandate.
- hh. Carroll Lanning – motion to give \$500.00 raise to county employees and give longevity pay back to the sheriff department as requested.
- ii. Robert Runyon – seconds the motion
- jj. Donald "Butch" Williams – all in favor (Hollie Sintz abstain); motion carried.

XLIX. Adoption

- a. Donald "Butch" Williams – reads ordinance
- b. Martha Bergman – motion to accept ordinance
- c. Kenneth Rosenberger seconds the motion
- d. Donald "Butch" Williams – all in favor; motion carried.
- e. Donald "Butch" Williams – reads ordinance for second time
- f. Martha Bergman motion to accept ordinance
- g. Kenneth Rosenberger seconds the motion
- h. Donald "Butch" Williams all in favor

L. 2007 alary ordinance

- a. Carol Monroe – when are we doing the salary ordinance?
- b. Donald "Butch" Williams – October

LI. Adjourn

- a. Don Smith – thanks everyone
- b. Hollie Sintz - motion to close 2007 budget hearing
- c. Carroll Lanning seconds the motion
- d. Donald "Butch" Williams – all in favor; outa here

To be approved 10/24/06